

PORT

HUTCHISON PORTS
FCP

Libe

JUNE 2019

ISSUE 23

Fitness Classes Kick Off



Employees join in New Fitness Classes at the FCP Employee Gym Page 9 →

Students get some Job Training



High School and BTVI Students get some valuable job exposure Page 6 →

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PRESENTING :

FCP Employee Council

2019 - 2021



Angelo Lockhart
Chairman



Frederick Pierre-Louis
Vice Chairman



Lorraine Edgecombe
Treasurer



Renee Roache
Secretary



Cora Wilson
Council Member



Phicol Moncur
Council Member



Ethlyn Knowles
Council Member



Theodore Jones
Council Member



Merilyn Lewis
Council Member



Trevor Smith
Council Member



Jedrick Robinson
Council Member



Natasha Barry
Council Member



Mario Smith
Council Member



Zendall Roberts
Council Member



Brandon McQuay
Council Member

Employees Support

Lupus Awareness Month



Employees wore Purple on Fridays this May in support of **Lupus Awareness**



IN LOVING MEMEORY OF

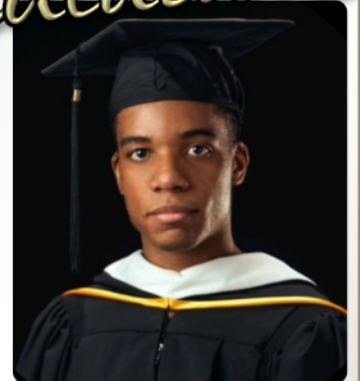
Nathaniel Newbold Sr.

February 1970 - April 2019

From the Management & Staff of the Grand Bahama Airport Company



Congratulations



Congratulations to **Trey Bosfield**, son of **Thelma Sturrup-Bosfield**

(FCP Executive Assistant)

on his graduation from Andrews University with a Bachelors Degree in Mechanical Engineering!

P R O M O T I O N

Christopher Kemp appointed New Chief Financial Officer



We are pleased to announce the promotion of **Mr. Christopher Kemp** to the position of **Chief Financial Officer (CFO)** effective April 1, 2019.

He earned his Bachelor of Science degree in Accounting from Savannah state University in 2005 and has worked previously with Price Waterhouse Coopers Bahamas and Leopold Joseph Bahamas before joining the Hutchison Ports Bahamas Team in 2010 as Senior Financial Analyst. In 2012 he was promoted to Finance Manager.

Christopher radiates a sincere passion for delivering value/benefits to our external/internal customers , and remains poised to position the companies for further economic growth.

Please join our Chief Executive and the Senior Management Team in congratulating Mr. Kemp on his promotion and appointment to the position of CFO.

We wish Mr. Kemp much success in his career advancement!

CONGRATULATIONS CHRIS!



Stellar Achiever

Congratulations to **Gerniqua Smith** daughter of **Dellarese Adderley** (FCP Purchasing) who in honor of her outstanding efforts, and stellar GPA made the **President's Honor List** at Valencia College for the Spring 2019 Term!

Way to go Gerniqua!
Keep up the good work!

Grand Bahama's Top Student

Congratulations to **V'ajha Clarke**, Daughter of **Volare Clarke** (FHC Marine) who was the Top Student for Grand Bahama. The Sixth Grader at Walter Parker Primary, placed eighth overall in the Bahamas Primary School Student of the year and was awarded a \$3000 scholarship for her Achievements.



Congratulations to V'ajha and her proud parents!



Wellness Program Update

The wellness program Rewards have been updated.
Get Active, Earn Points, Get Rewards!



1

Level 1
1000 Points

2

Level 2
4000 Points
Max Buzz Band

3

Level 3
9000 Points
\$40 Voucher

4

Level 4
18000 Points
\$100 travel voucher or a paid day off

High School Job Training

My work experience at Grand Bahama Airport Company was very valuable and informative. I was taught and shown numerous amount of things that I never knew about airplanes and the airport company operations in general. For example, I learned about different types of planes and their engines. One type of work I was required to do was fuel an aircraft. I learned that in order to fuel an aircraft you need a specific amount of fuel and you must check the gauges in order to make sure you have enough to put in. Also I was taken on a tour of the fire department and was shown the trucks and all the equipment they used in their day to day tasks.

What I found extreme interesting was the control tower and was fortunate enough to see how the workers dealt with each plane coming in and out of the runway. My work week at Grand Bahamas Airport Company was very enlightening and enjoyable, in addition to very informative information. Without hesitation if given the opportunity once again this would definitely be a place I would love to work. Thanks again for this invaluable experience.

Braeden Styles

Mary Star of the Sea
Catholic Academy



During my work experience at the Grand Bahama Airport Company, it was one of the most exciting and educational places. At the Grand Bahama Airport Company I learnt a lot during a short period in the Accounts Department. I was fortunate enough to have experienced firsthand and learned, many different sides of what goes into this department. It mainly focused on the proper billing of charges and customer relations. I worked along 3 ladies mainly Mrs. Sweeting, Ms. Smith and Ms. Prichard, who give general ideas on the process and procedure of the finance department.

I learned how to input information into the computer for the charges of fuels, number of passengers coming in and out of the Airport terminal, charges on private aircrafts, and also how to bill the airline companies. Though the time was short it was a great experience in just four days. I appreciate the time that was taken out to help me grasp the concepts taught.

By working in this field, it gave me a better perspective for me to pursue accounts as a career even more. I would like to thank the ladies who took time out of their busy schedule to help me learn what is done in the accounts department. Especially Ms. Sweeting who took time out to assist with my training. It was a great experience and I am truly happy that I was placed at Grand Bahama Airport Company.

My job training was a great experience and I hope that I can go back in the near future.

A special thank you to the Management for allowing my school Bishop Michael Eldon the opportunity on giving us the students a real life experience.

Jada Pinder

Bishop Michael Eldon School



On the Job Internships

My FCP Human Resources On-the-Job Internship Experience:

It is with great honor that I humbly thank you for rendering your services to me for the completion of my internship. Having the opportunity to complete my internship with you has been a remarkable blessing.

You have helped me gain an extraordinary experience to carry with me as I embark into this new journey of this business oriented world.

Moreover, I would like to extend my gratitude to you and your

staff that I've come into contact with and those that assisted in mentoring me. They have been exceptionally outgoing, accepting, cooperative and respectful.

My time here with your wonderful establishment has helped me acquire more skills and improve the ones I have already obtained, to move forward in the business world.

With that being said it has been a great pleasure interning with you. Therefore, I humbly thank you once again, for extending your trust to me to carry out specific tasks and for also being a helping hand.

Entynique Rolle



Entynique Rolle-HR Intern



Rosa Russell - I.T. Intern & Darryl Knowles - I.T. Dept.

Are You Ready?

HURRICANE PREPAREDNESS

HURRICANE SEASON BEGINS JUNE 1

Remember to secure to secure vital items; especially the following:

- Water
- Dry non-perishable canned items
- First Aid supplies
- Plywood sheets
- Flash lights
- Batteries
- Battery operated radio

Contact the Human Resources Department for more information to aid in your Hurricane Season Preparation including:

- ◇ Hurricane preparedness booklet
- ◇ Official list of Designated Emergency Shelters for Grand Bahama

The Atlantic Hurricane Season began June 1st and ends on November 30th.

HAPPY MOTHER'S DAY

from GBAC Employee Council



FCP EMPLOYEE COUNCIL

FATHER'S DAY RAFFLE

Troy Rolle
(FCP Operations Crane Driver 1)
Winner of the Fathers Day Basket.



Happy Father's Day! to all the fathers among us!
from the FCP Employee Council

Congratulations



Keiannah Charlton

FCP Engineering Technician III



On successfully completing the (CFTO)
Certified Fiber Optics Technician Course

Congratulations

on a job well done to



Neville Brennen

FCP Engineering Technician II



On successfully completing the entire Caterpillar
Online Certification Training in just 1 week!

Congratulations

On Receiving Their



Remote Crane Operations Training Certificates



Randolph
Garland

Khambrel
Capron

Troy
Rolle

Fitness Classes Kick Off

This Spring the Employee gym at FCP kicked off with Fitness classes on Tuesdays and Thursdays led by our very own Fitness Instructor Phyllis Bartlett. The new activities are just a part of the FCP gym revitalization which is sure to breathe new life into the FCP GYM and improve employee Health and fitness.

Personal training sessions are also available on Mondays, Wednesdays and Fridays and can be scheduled with the Fitness Instructor. Updates on class schedule go out each week, check your email or notice board for more info.

FCP GYM PRESENTS
FITNESS CLASSES
WITH PHYLLIS



Classes Held:
Tuesdays & Thursdays
(Days may change from time to time)
Length: 20 - 30 mins
Starts: 5:30 P.M.
Location: Females Lounge
Greg Rodgers Building
Just bring a Large Towel or Exercise Mat

Phyllis Bartlett
NEW FCP ON-SITE Fitness Trainer

Types of Classes:

- Body Sculpting
- 6-Pak Abs
- Jump Rope
- Bootylicious
- Stretching

1st class begins: 5:30pm
Tuesday May 7, 2019

Cost: FREE! FREE! FREE!
 For more info contact the
 FCP Safety Dept. ext.#8089



TIPS AND UPDATES

Enterprise Systems Education and Awareness Initiative

At the start of 2019 the IT Department launched the 'TIPS and UPDATES' program which is designed to deliver fast-track education and awareness for the **Kronos** and **ICAM systems** as well as employee interactive services accessible through the **Kronos InTouch Clocks**.

These unique digital bulletins act as cheat-sheets for system BEST PRACTICES and are delivered by way of emails and electronic bulletins throughout the three business units.

TIPS and UPDATES delivered by email are designed specifically to aid persons utilizing the ICAM and Kronos applications to maximize efficiency when performing daily tasks. Every publication informs of application changes, processing up-



If you've got a tip you want to share with others or have questions about the TIPS and UPDATES program contact the IT Support Team at 350-8185.

PUNCHING AT THE CLOCK



Got Questions? Contact the IT Kronos Support Team at 350-8185

TIPS For Successful Punches

- ✓ Start with a clean, moisturized (not wet) finger.
- ✓ Select PUNCH, Enter your Employee ID#, SCAN!
- ✓ Watch for the GREEN light and ACCEPTED PUNCH pop-up notification. Confirm pop-up details.
- ✓ Alternate PRIMARY and SECONDARY fingers.
- ✓ Avoid scanning injured finger and terminals that tend to reject your punches.
- ✓ Request re-enrollment if you experience frequent issues when attempting to punch.
- ✓ Report any issues to your T&A immediately!
- ✓ Include error message details, date, time and device location when reporting.

dates and step-by-step quick-fixes to make everyday tasks fast and easy.

TIPS and UPDATES at the Electronic bulletins focus specifically on equipping employees with the know-how to maximize access to timecards, leave and accrual information.

Make a stop at your nearest electronic bulletin to see today's update and watch your email for how-to tips and new feature updates for smoother processing. These tech tidbits are always changing and routinely tweaked to deliver practical, need-to-know information that is designed to help you utilize the systems proficiently.

Each post is just a two-minute-read. You will regain the read time invested through efficiency the next time you're at the clock or logging on to the system. **That's a promise!**

EMPLOYEE Spotlight

“I would like to shine a spotlight on Mrs. Monique Coakley, for taking time out of her busy schedule to assist me in completing my medical form. She was extremely helpful, and spoke very clearly so that I could understand her. Thanks A Million”

- Craig Lewis, FHC Cargo



Monique Coakley
Human Resources Manager

Employees of the Quarter

1st Quarter
2019

Freeport Harbour Company

Freeport Container Port

Grand Bahama Airport Company



RASHAD THOMPSON
Cargo



DEMOND BURROWS
Operations



ERNEST ARMBRISTER
Operations

Welcome

New Hires April 2019—June 2019



Phyllis Bartlett
Gym Attendant



Danaldo Butler
Accounts Payable Clerk



Kristin Parker
Accounts Payable Clerk



Shavon Malakuis
Business Analyst



Troyce Pratt
Safety Administrator



Rodrecus Thompson
Electrical Engineer



Whitlene Alcime
Crane Checker II



Elton Ferguson
Crane Driver III



Joseph Francis
Straddle Driver II



John McPhee
Straddle Driver II



Sherma McDonald
Straddle Driver II



Javon Smith
Straddle Driver II



Ivarene Jones
Straddle Driver II



Philip Stubbs
Straddle Driver II



Joerell Hamilton
Straddle Driver II



Duran Rolle
Straddle Driver II



Doron Thompson
Straddle Driver II

Welcome to the Team!

May your years ahead bring you much satisfaction,
pleasure, and success!