

# PORT

## *Life*



NOVEMBER 2019

ISSUE 24

## Hurricane Dorian: Relief & Recovery



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## Engineering Apprentices Graduate



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## FCP WELCOMES IPC TECHNICIANS

**On** July 27, 2019 Freeport Container Port (FCP) welcomed a five (5) man Engineering Team from Indonesia Port Corporations (IPC).

Representing IPC and performing the handover was Mr. Stenus Jacob, Senior Vice President of Human Resource & GA for IPC. He was greeted by Mr. Lucian Laing, FCP Container Port Director, Ms. Malvese Capron, Human Resources Director and Mr. Charles Stewart, FCP Engineering Manager.

The team of highly skilled technicians include: Messrs. Budi Budiman Santosa, Novi Agustriadi, Sholekan, Beny Iswahyudi, Amirudin. Together they have decade's worth of experience in Mechanical and Electrical Engineering and Crane Maintenance.

This occasion represents their first travel to The Bahamas and a historic

partnership between the two organizations. We are excited to welcome the technicians to our Engineering Team and hope the duration of their stay is enjoyable, productive and rewarding!





And the  
**WINNERS**  
are

**CHANAN FRITH-JONES**  
and  
**ORLANDO FORBES**

“Leadership Competency Master”:

For completing all twelve (12) recommended Leadership Competency Videos!

**CONGRATULATIONS!**  
**VERY WELL DONE!**

*Employees  
of the Quarter*



**FREPORT HARBOUR COMPANY**

**FREPORT CONTAINER PORT**

**GRAND BAHAMA AIRPORT COMPANY**



**FRANANDO COOPER**  
Marine

**COREY BETHELL**  
Terminal Services

**MELVIN LIGHTBOURNE**  
Operations

New Recruits

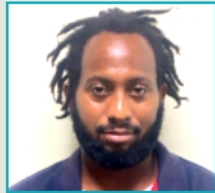
# Welcome To Our Team



**Daniel Butterfield**  
Straddle Driver II



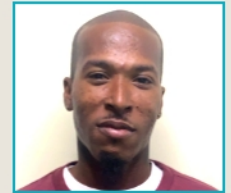
**Tera Smith**  
Straddle Driver II



**Jamaine Saunders**  
Straddle Driver II



**David Rodgers**  
Straddle Driver II



**Darelle Kemp**  
Straddle Driver II



**Kevin Johnson**  
Straddle Driver II



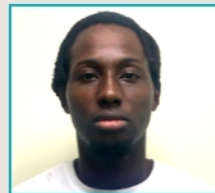
**Erick Roberts**  
Straddle Driver II



**Trevon Warner**  
Straddle Driver II



**Kieran Seymour**  
Straddle Driver II



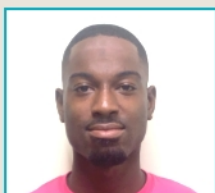
**Almonso Pratt**  
Straddle Driver II



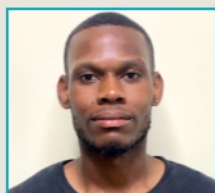
**Jemiel Grant**  
Straddle Driver II



**Ramon Butler**  
Straddle Driver II



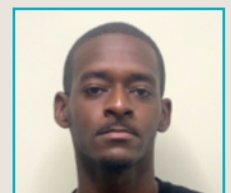
**Jon Burrows**  
Straddle Driver II



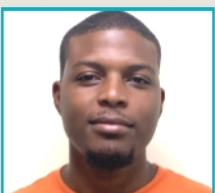
**Diamon Delancy**  
Straddle Driver II



**Peter Sweeting**  
Straddle Driver II



**Andrew Rolle**  
Straddle Driver II



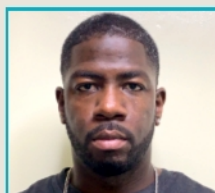
**Deangelo Ferguson**  
Straddle Driver II



**Khamron Walker**  
Straddle Driver II



**Anthony Lotmore**  
Straddle Driver II



**Devon Armbrister**  
Straddle Driver II



**Joshua Russell**  
Straddle Driver II



**Domenico Rolle**  
Straddle Driver II





**Lashando Burnside**  
Straddle Driver 2



**Emanuel Bowleg**  
Straddle Driver 2



**Colyn Symonette**  
Straddle Driver 2



**Donovon Cox Jr.**  
Straddle Driver 2



**Kamal Campbell**  
Straddle Driver 2



**Deangelo Bootle**  
Straddle Driver 2



**Shakegra Thompson**  
Finance Senior Financial Analyst



**Kiajah Stuart**  
FCP Engineering Dispatcher



**Bradley McDonald**  
FHC Projects Civil Engineer



**Kintor Tynes**  
FCP I.T. System Support Specialist III



**Amber Hunt**  
FCP I.T. System Support Specialist II



**Ricardo Bonaby**  
FCP Projects Manager

# GBAC Employee Council



*Mr. Eugene Fox, GBAC Operations Master Mechanic cheerfully receives a monetary donation from the GBAC Employee Council to assist with his medical expenses*



*Mr. Treaves Lewis, GBAC Fuel Operations Aircraft Fueling Operator is presented with a new wheel chair and monetary contribution from the GBAC Employee Council*

*Life is full of  
give and take.  
Give thanks &  
take nothing for  
granted.*

*- unknown*



# Corporate Wellness Challenge

RESULTS: July 1– September 30, 2019

## Congratulations



### Freeport Container Port

#### For achieving Level 4 - 18,000 points

Tony Bethell	Kenrick Hibbert	Ricardo Pierre	Monique Russell
Neville Brennen	Alarice Johnson	Janissa Piervil	Kenneth Saunders
Demond Burrows	Deangelo Johnson	Alistaire Pinder	Ronald Saunders
Henry Butterfield	Shorah Johnson	Theo Pintard	Christopher Simms
Keiannah Charlton	Tabin Jose	Dwayne Pratt	Mario Smith
Harry Conolly	Bernard Knowles	Reenae Roache	Trevor Smith
Shateco Cummings	Ethlyn Knowles	Judith Roberts	Rhamze Solomon
Bradley Dean	Stephen Meadows	Yannick Rodgers	Rochelle Stuart
Gary Farquharson	Samantha Moss	Didier Rolle	Aimee Sweeting
Lisa Farrington	Alexander Murray	Sean Rolle	Sherlen Williams
Tanya Ferguson	Randy Parker	Charrise Rolle-Taylor	Cora Wilson
Randolph Garland	William Percentie	Finton Russell	Phillipa Woodside

#### For achieving Level 3 - 9,000 points

Brent Bethel	Kyle Hall	Jennifer Martin	Dwight Rollins
Jennifer Burrows	Terrence Higgs	Fritzgerald Maycock	Latoya Russell
Khambrel Capron	Ferron Hilton	Joycelyn McIntosh	Moya Russell
Romardo Cash	Faye Johnson	Brandon McQuay	Abner Saunders
Monique Coakley	Erma Jones-Munroe	Tonisha McQuay	Zanika Saunders-Forbes
Tenisha Cox	Gurtha Longley	Betty Milfort	Hervey Smith
Keno Davis	Christopher Kemp	Marilyn Murphy	Nelson Smith
Angela Deveaux	Georgina King	Kevin Newry	Michelle Strachan
Khalila Deveaux	Miesha Laing	Kiandrea Duncombe	Lefred Stubbs
Laurene Edgcombe	Akisha Lightbourne	Virgil Pinder	John Wallace
Freda Forbes	Edison Lightbourne	Cornell Rahming	Andree Wildgoose
Jerome Haley	Tamara Lockhart	Jedrick Robinson	
Ron Hall	Shaniqua Marshall	Tamara Rolle	

#### For achieving Level 2 - 4,000 points

Natasha Barry	Malcolm Grant	Phillip Pinder	Charles Stewart
Rudolph Bethel	Marielle Johnson	Cheryl Romer	Tyrell Whyley
Fabian Burrows	Darryl Knowles	Patrick Simms	Atrayo Williams
Shelley Cooper	Ian Neely	Deon Smith	Lataanee Williams
Kelvon Gibson	Randy Nelson	Sophia Smith	Kyria Worrell

#### For achieving Level 1 - 1,000 points

Natasha Bain	Alexis Duncombe	Charlton Lopez	Fredrick Pierre-Louis
Patrick Bain	Shaneka Hall	Trainette Martin	Charles Rickman
Cleaso Black	Ntieado Knowles	Phillip Maycock	Meagan Whyte
Yorick Butler	Jeremy Lightbourne	Chovez McBride	



# Freeport Harbour Company Grand Bahama Airport Company

## For achieving Level 4 - 18,000 points

Alfred Brown	Craig Roker
Keva Clarke	Javardo Rolle
Ianthia Deleveaux	Dawn Rolle
Janet Johnson	Eric Russell
Cedrica Jolly	Tamica Stubbs
Craig Lewis	Sidney Stubbs
Douglas Miller	Shawn Thurston
Sanford Roberts	Inga Woods
	Talya Wright-Hanna

Amoy Bain	Ennamae Russell
Madlyn Bain	Shinika Russell
Ernest Bethel	Marva Smith
Keturah Charlton	Sonia Turnquest
Bradley Forbes	
Julie Francis	
Alicia Moxey	
Jessica Russell	

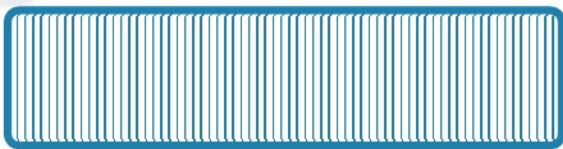
## For achieving Level 3 - 9,000 points

Esther Arthur	Valentine Johnson
Eric Baillou	Qianna Johnson
Elvis Curry	Steven Moss
Shanese Davis	Chandra Munroe
Cody Dean	Cordegia Pinder-White
Quincy Gordon	Nadio Rolle
Alison Grant	Ricardo Smith
Donald Hanna	Alarie Turner

Flint Bethel	Lakeisha King-Sweeting
Sheryl Brooks	Javon Knowles
Thelise Clarke	Carolyn Laing-Rolle
Sharon Gibson	Melvin Lightbourne
Yvette Gibson	Dollisha Johnson-Lopez
Lavardo Gray	Dorine Martin-Dean
Wendy Huyler	Othyneil Pinder
Chanan Jones	Stephanie Williams

## For achieving Level 2 - 4,000 points

Chantal Adderley	Nathaniel Lewis
Leona rd Hudson	Luna Maxis
Shantika Johnson	Rashaed Russell



## For achieving Level 1 - 1,000 points

Tramayne Carroll	Eunecia Taylor
Leslie Rolle	

Fay Ferguson
Olive Missick

# Not Enrolled? You Can Still Join!!!

Contact the Human Resources Department, Total Rewards Division for more information

### Prizes (Per Quarter)

- ◆ Level 2 – 4,000 points:  
Wrist Band
- ◆ Level 3 – 9,000 points :  
\$40.00 Gift Certificate
- ◆ Level 4 – 18,000 points:  
Travel Voucher (or) 1 Paid Day Off

Please note that the Health Station has been relocated to the Lobby, FCP Administration Building.

*Employees are reminded that this device is password protected and can only be used for the Corporate Wellness Program. The attempted use of other applications will lock the device prohibiting wellness members from accessing the portal.*





# GO GREEN Tree Planting 2019



Freeport Harbour Company



It's that time of year again to focus on the environment! This year the GO GREEN Committee focused on planting trees. In addition to many other benefits; trees help improve air quality, prevent soil erosion and can help reduce pollution.

On **Saturday, October 19, 2019**, employees gathered at locations across our various business units to plant trees that will nourish our environment and beautify our workplace for years to come!



Freeport Container Port



Grand Bahama Airport Company

Go Green is part of a global environmental initiative undertaken by members of the international ports and maritime community. Every year, employees of Hutchison Ports, DP World, PSA International, Port of Rotterdam Authority and Shanghai International Port Group jointly demonstrate their support for environmental protection through various activities.

2018 was our 5th year and as a group we targeted waste. The two waste products identified to be collected for recycling was aluminum cans and mobile phones of which we chose mobile phones. The event went very well which brings us here yet another year.

This year marks our sixth year of the Go Green initiative and Hutchison Ports will once again participate. This year's theme is Tree Planting as the major activity set by management, and the objective is to involve staff from all three Business Units.

## Did You Know?

### Early detection is the key to a woman's likelihood of surviving breast cancer?

**Mammograms are the best and most widely available breast cancer screening tool used today.**

**According to the World Health Organization, "Mammogram or Mammography uses low-energy X-rays to identify abnormalities in the breast. It has been shown to *reduce breast cancer mortality by approximately 20%.*"**

It is recommended that by age 20 women should begin monthly self-breast exams and at *age 40* women should get an annual mammogram.

For more information about early detection and/or support for someone who has cancer, contact The Bahamas' very own Sister Sister Breast Cancer Support Group by phone: 328-6360/ 326-1929/ 356-7193 or by email:

[sister\\_sisterbreast@yahoo.com](mailto:sister_sisterbreast@yahoo.com)







*Congratulations*  
on a job well done to  
**Robert Lewis**  
FCP Engineering Apprentice





On successfully completing Caterpillar Technicians for the Caribbean Certification!

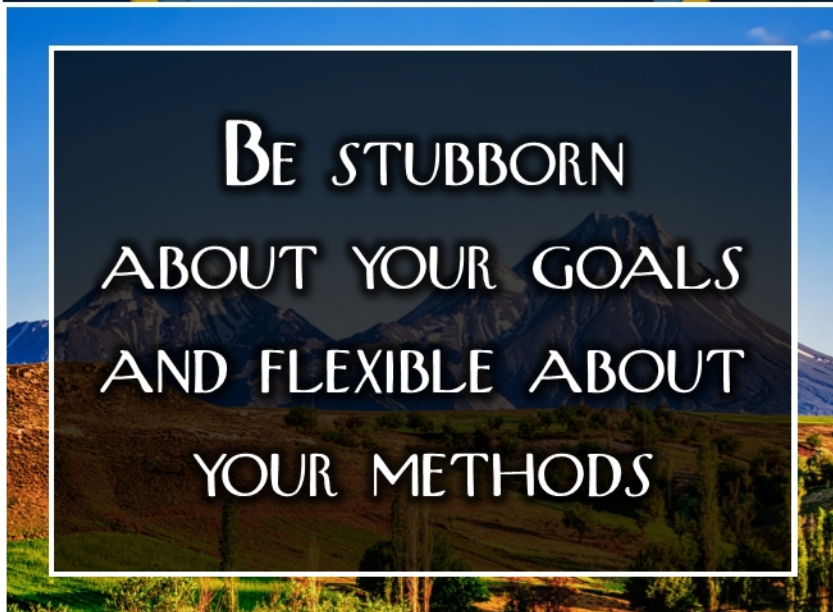


*Congratulations*  
on a job well done to  
**Nelson Smith**  
FCP Engineering Technician II





On successfully completing Caterpillar Technicians for the Caribbean Certification!




**Congratulations**  
to the latest group of FCP Engineering Apprentices on completion of their Apprenticeship program!

On July 19, 2019, Our apprentices gathered with guests to celebrate their official commencement from the program they joined 2 years ago. During the course of their studies they each earned a certificate from BTVI and completed 200+ hours of training in the field. These skills, knowledge and demonstrated abilities leave them poised to join the workforce as full-fledged engineering technicians. We salute their hard work and accomplishments and wish them many more years of growth and success.





Freeport Container Port  
**Engineering**  
**Apprenticeship**  
*Graduation*  
**Honoring our Graduates....**



Tony Teanno



Javantie Outten



Geneka Ferguson



Dimetri Wilson



Robert Lewis



Freddie Basden



Zion-menenn Laing



Remus Culmer

**HEARTY CONGRATULATIONS TO  
 Remus Culmer — Most Improved &  
 Robert Lewis—Overall Top Performer**

Special thanks to the Instructors at FCP Engineering and BTVI for sharing their knowledge with the next generation and making this program possible.

*“GRADUATION IS NOT THE END;  
 IT’S THE BEGINNING”*





# FCP Employee Council GB Dock & Allied Workers Union

# FUN DAY

This past August FCP Employee Council partnered with the GB Dock and Allied Workers Union to Host a Family Fun Day. Hosted at the FCP Ground; the Fun Day included some on-site entertainment, fun for the whole family and even a surprise appearance from FCP's Company Mascot Sammy the Seagull. Representatives from he Employee Council and Union were on sit to make sure everything rans smoothly and everyone had a great time.







★ Employees and their kids were able to enjoy

- ★ face painting
- ★ collect books and school supplies drive,
- ★ Food off the grill
- ★ Bouncing Castle
- ★ Basket ball Games

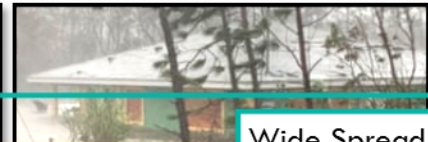




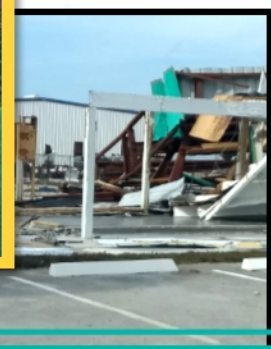
# Hurricane Dorian

## Recovery and Rebuilding

- ◆ Category 5 Hurricane
- ◆ Devastated the northern Bahamas from Sunday to Tuesday
- ◆ Maximum sustained winds of 185 mph, gust in excess of 200 mph
- ◆ Estimated storm surge of up to 23 feet
- ◆ Up to 70% of Grand Bahama was left underwater due to severe flooding
- ◆ Some employees had to flee their homes, others had to be rescued. Many were left with severe to catastrophic property damages



Wide Spread destruction: Many throughout our Communities, Employees included experienced severe property damage and the loss of loved ones



Of the three business the Airport was the most severely impacted. Though the task is daunting the company remains committed to rebuilding. Temporary offices are expected to be in place by the end of November.



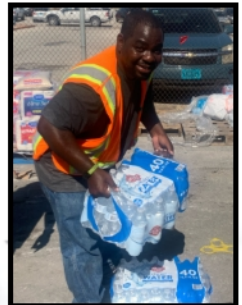




Employees unpack a Container of Relief Goods sent from Employees at Hutchison Ports TNG Veracruz Mexico



Employee Volunteers Helped Pack Care Packages of Donated Hurricane Relief Items



Employees received Building Supplies to start rebuilding, courtesy of MSC



Employees collect their care packages and relief items



Florida

Special thanks all the organizations that aided by sending hurricane relief goods and supplies; including (but not limited to) Atlantic Medical, MSC Global, Hutchison Ports TNG Veracruz and to the Employee Council, FCP Union and Employee Volunteers who helped sort and distribute the relief goods





# FirstCare Medical Plan Notice

## Important Provider Changes

Please be advised that the following General Practitioner is **NO LONGER** a Firstcare Provider:

### Family Wellness Center

Dr. Kevin Bethel  
 #2 Evergreen Business Center, Coral Rd.  
 Tel: 374-5424

We are pleased to introduce our newest General Practitioner Provider:

### Gilead Wellness & Healing

(Effective August 1, 2019)  
 Dr. Akazie  
 Pyfrom's Plaza, West Mall Drive  
 Tel: 727-6763

## General Practitioner Providers



**Dr. Tiadra Dorsett-Johnson**  
 Lucayan Medical Centre  
 East Sunrise Highway  
 Tel: 373-7400



**Dr. Deidre Nelson**  
 The Medical Pavilion  
 East Sunrise Highway  
 Tel: 373-1122



**Dr. Leviticus Rolle**  
 The New Sunrise Medical Center  
 East Sunrise Highway  
 Tel: 373-3333



**Dr. Wiona Pratt**  
 Gilead Wellness & Healing  
 Pyfrom's Plaza, West Mall Drive  
 Tel: 351-4777



**Dr. Michael Parkinson**  
 The New Sunrise Medical Center  
 East Sunrise Highway  
 Tel: 373-3333



**Dr. Frank Bartlett (Pediatrician)**  
 The Medical Pavilion  
 East Sunrise Highway  
 Tel: 373-1122



IN MEMORY OF

*Kemin James*

**November 1975 - August 2019**

Former Engineering Technician II of the  
 Freeport Container Port

*May his soul Rest in Peace.*